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# MDI Human Resource Consulting Services

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The multi-faceted nature of business sometimes creates the desire for targeted services as organizational needs become more complex and specialized. Human resource and management consulting helps to fill the gap for operational efficiency. The benefits are significant when you have an objective person evaluate your processes and procedures to bring the best solutions. The Management Development Institute has extensive resources to assist your organization with the implementation of industry best practices through these consulting services. MDI will help you improve your organizational performance, primarily through the analysis of existing business processes and development of plans.

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## Compensation and Benefits

- Design of Compensation Strategies
- Market Surveys
- Incentive Programs
- Executive Compensation
- Benefit Plan Design & Evaluation

## Organizational Design

- Performance Management
- Employee Development
- Executive Coaching
- Succession Planning
- Retention Enhancement & Turnover Mitigation

## Training and Development

- New Employee Orientation
- Unlawful Harassment
- Employment Law – Supervisor Accountability
- Leaves of Absence
- Customer Service

## Legal Compliance

- HR Assessment
- HR Audit
- Federal and State Regulation Compliance and Written Procedures

## Employee Relations

- Employment Handbooks
- Outplacement/Career Transition Services
- Union Organizing and Collective Bargaining
- Employee Satisfaction Surveys



*Turn key services that can be easily tailored to meet your specific needs*

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