

PHR/SPHR EXAM REVIEW COURSE

Gain the Recognition You Deserve Through Professional Certification!

For over 20 years, the Management Development Institute has successfully prepared HR Professionals for their PHR/SPHR Certification.

REVIEW COURSE TOPIC SCHEDULE – WEDNESDAY EVENING FORMAT

PHR Session	Course Dates	Functional Area Reviewed	Times: 4:00–7:00 pm
1 & 2	February 15, 2017 February 22, 2017	Strategic Management Practices	Location: MDI Training Facility MSU's Robert W. Plaster Free Enterprise Center 405 N. Jefferson Avenue, Springfield, Missouri 65806 (417) 837-2615 Cost: \$849 PHR \$949 SPHR Includes all materials PHR Exam Review: attend sessions 1-12 and review 6 functional areas SPHR Exam Review: attend sessions 1-12, plus 3 additional hours
3 & 4	March 1, 2017 March 8, 2017	Human Resources Development	
5 & 6	March 22, 2017 March 29, 2017	Employee and Labor Relations	
7 & 8	April 5, 2017 April 12, 2017	Risk Management	
9 & 10	April 19, 2017 April 26, 2017	Total Rewards/Compensation & Benefits	
11 & 12	May 3, 2017 May 10, 2017	Workforce Planning & Employment	
SPHR	May 17, 2017	3 hours on 1 additional date.	

Exam Prep for Success!

MDI has exclusively developed exam preparation materials which include content review, test tips and over 750 sample exam questions. Course content is structured using lecture, case studies and individual and group exercises. Although no one course of study can guarantee a passing score, MDI's Review Course has been successful in preparing PHR/SPHR exam participants for over 20 years.

The PHR and SPHR exams are both based on U.S. laws, regulations and practices and are generalist in nature (i.e., they assess all the functional areas of the HR field). They differ in terms of focus and the cognitive level of questions. PHR questions tend to be at an operational/technical level. SPHR questions tend to be more at the strategic and/or policy level.

PHR/SPHR Exam Requirements

Questions regarding certification eligibility are answered in the HRCI web site.

[HRCI Contact Information](#)

Phone: 703.548.3440

Web: www.hrci.org

A separate fee is required for taking the exam. Apply for the exam online at www.hrci.org. The PHR/SPHR exam is administered by computer at Prometric testing centers. Testing is now available year-round, subject to availability at the Prometric testing center of your choice.

